



POST: PRINCIPAL – KING’S LEADERSHIP ACADEMY BOLTON

Start: Start of the summer term 2019

Relocation: A generous relocation allowance may be available subject to the successful applicant's present location

Pension: Teachers’ Pension Scheme

Salary: To be negotiated

Location: The academy will be located in temporary accommodation in Great Lever, Bolton until August 2021 after which it will relocate to a nearby purpose built site. Great Lever is mainly a residential suburb of Bolton and the academy will be situated approximately 2 miles from the town centre. It will be a direct commute from much of the North West, Manchester, Bolton, Bury, Stockport, Oldham, Warrington and Merseyside.

The person: The Great Schools Trust is seeking a founding principal for the new academy who will ensure that our students will study in an academy that will be recognised as outstanding from the first day it opens. Consequently, the Trust Board wishes to appoint a leader with a collegiate style, has presence, gravitas and integrity and who is committed to the development of a values led, inclusive 11-16 environment focussed on enhancing the long term social mobility of its students.

The trust is keen to build on its successes and continue the quest for outstanding outcomes for all our students. Therefore, we wish to appoint someone who knows what ‘outstanding’ looks like, and who has the inspirational and organisational qualities to lead us there, whilst preserving and further developing the beliefs, values, mission and culture of the Great Schools’ educational model.

This is a unique opportunity, and the successful applicant will find this role both challenging and fulfilling as the trust expands in to Greater Manchester. As founding principal he / she will be expected to build relationships within the town and the region seeking partnership opportunities to deliver excellence and security to young people on a wider scale whilst further developing the reputation of the trust.

We are looking for an outstanding educational leader with a strong track record of success and the vision and ambition to found our new academy. Whatever your previous experience, the trust will ensure this post is the right one for you, with real prospects of personal development and job satisfaction.

The successful applicant will:

- Have the character and values that align with those of the trust focused both upon inclusivity, striving for high aspiration and achievement and dedicated to ensuring enhanced social mobility for all students



- Possess outstanding interpersonal skills to appoint, lead, motivate and further develop a hardworking and talented body of staff
- Lead with an inspirational style, maintaining a collegiate ethos and strong academic, co-curricular and pastoral systems
- Fully understand how a successful GST academy lives and breathes the ASPIRE Code in its everyday actions, the delivery of its curriculum, the manner in which it codifies the behaviour of its students and the way in which it both treats and cares for the students and adults who make up the academy community
- Fully understands that every minute matters during the school day and that there is no wasted learning time
- Has a proven track record of achieving successful outcomes within his / her present operational portfolio
- Have the political skills to engage with stakeholders within the wider community and develop further the trust's position within the academic, social and business communities of the town and the region;
- Have, or be willing to develop, the knowledge and understanding of funding and finance that are essential to successfully manage a multi-million-pound budget
- Embrace the opportunity to lead and develop an academy, supported by a Trust Board that is committed to the highest standards, inclusivity and enhanced social mobility.

The appointment is, of course, subject to satisfactory references and a successful enhanced DBS Disclosure.

Further details and a full application pack are available from by visiting the GST website and downloading the application pack.

Closing date for applications: Friday 11th January 2019

Shortlisting will take place by the 18th January 2019 and interviews will be held shortly afterwards.

Whilst this is an internal trust advert the Directors reserve the right to re-advertise nationally if there are insufficient applicants or that individual applicants have not demonstrated in their application the qualities the trust would be seeking in such a crucial appointment.